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| http://intranet.sbic.co.za/GroupComms/Emails/Group/Beyond_Excellence/Images/Top.jpg | | | | | | | | | | | | | | | | |
| NOMINATION FORM | | | | | | | | | | | | | | | | |
| INDIVIDUAL NOMINEE DETAILS | | | | | | | | | | | | | | | | |
| Nominee Employee Number: | | | |  | | | | | | | | | | | | |
| Nominee Cost Centre: | | | | 41357 | | | | | | | | | | | | |
| Line Manager: | | | |  | | | | | | | | | | | | |
| Area Head: | | | | Barry Haselton | | | | | | | | | | | | |
| INDIVIDUAL / TEAM NOMINATIONS: PERMANENT STAFF  NB. Team awards are R350 per person in the team. | | | | | | | | | | | | | | | | |
| Name | | Employee No. | | | Department | | | | | | | | | Cost Centre | | |
|  | |  | | |  | | | | | | | | |  | | |
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| TEAM NOMINATIONS: CONTRACTORS/NON PERMANENT STAFF | | | | | | | | | | | | | | | | |
| Name | | Contractor No. | | | | ID Number | | | | | | Contracting Agency | | | | |
|  | |  | | | |  | | | | | |  | | | | |
| NOMINATOR’S DETAILS | | | | | | | | | | | | | | | | |
| Name & Surname: | | | |  | | | | | | | | | | | | |
| Employee Number: | | | |  | | | | | | Department: | | | SA Service Delivery | | | |
| Relationship to Nominee: | | | |  | | | Manager | | | | | |  | | Peer | |
|  | | | Customer | | | | | |  | | Subordinate | |
|  | | | Supplier/Vendor | | | | | |  | | Other | |
| NOMINATION CATEGORY | | | | | | | | | | | | | | | | |
| Team Work | | | |  | | | | Service Excellence | | | | | | | |  |
| Leadership | | | |  | | | | Initiative/Innovation | | | | | | | |  |
| Sales Excellence | | | |  | | | | Managing Risk | | | | | | | |  |
| Transform | | | |  | | | |  | | | | | | | |  |
| Living the Values | | | | | | | | | | | | | | | | |
| Serving our customers | | | |  | | | | Growing our people | | | | | | | |  |
| Delivering to our shareholders | | | |  | | | | Being proactive | | | | | | | |  |
| Working in teams | | | |  | | | | Guarding against arrogance | | | | | | | |  |
| Respecting each other | | | |  | | | | Upholding the highest levels of integrity | | | | | | | |  |
| SITUATION (Background information/ What was the status quo?) | | | | | | | | | | | | | | | | |
|  | | | | | | | | | | | | | | | | |
| ACTION (Specific action taken by the individual/team) | | | | | | | | | | | | | | | | |
|  | | | | | | | | | | | | | | | | |
| IMPACT (What impact did the intervention have, is it line with what we want to achieve, is it line with our values?) | | | | | | | | | | | | | | | | |
|  | | | | | | | | | | | | | | | | |
| Beyond Excellence Award |  | | R350 | | | | | |  | | R500 | | | | | |
|  | | R1000 | | | | | |  | | Team Award (R350 per person) | | | | | |
|  | | Other | | | | | |  | | | | | | | |
| SIGNATURES | Line Manager | | | | | | | |  | | | | | | | |
| Cost Centre Manager | | | | | | | |  | | | | | | | |